

# International Journal of Business and Management Invention

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## **CERTIFICATE**

It is certify that the paper entitled by "The influence of Personality Type and Organizational Culture on Performance moderated by Organizational Citizenship Behavior (OCB) at the company PT Surveyor Carbon Consulting Indonesia (SCCI)" has been published in International Journal of Business and Management Invention (IJBMI).

### Your article has been published with following details:

Author's Name: Evon Seplika Kadang

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Journal Type: Online & Offline

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